



Holistic Resource Management of Texas, Inc.

Newsletter

Volume 13, Number 1

Spring 1998

PlanIt Texas wraps up outreach objectives in style

The PlanIt Texas project was very successful in finding new paths to collaboration and to a way of land management not only acceptable but eagerly embraced by landowners, environmentalists and the agencies charged with making the rules. Members have been working on the outreach portion of the project for the past year, thanks to the generous grant from the Meadows Foundation. All member organizations and agencies contributed to a multifaceted "Landowner Manual" designed not to give recipes for success, but to give basic information, ideas and resources encouraging the landowner to seek his own customization. The manual is now complete and will be distributed for the first time at the PlanIt Texas field day May 30 (see related story).

The PlanIt Texas brochure is back from the printer's and will be available at the field day, as well.

Recently, KLRU public TV in Austin accepted an invitation to produce a video on the PlanIt Texas project to air on their *Austin at Issue* program. The video was divided into two segments. The first one was taped at the Red Corral Ranch at its peak of springtime beauty. Tom Spencer, the program host, interviewed Colleen Reeves, ranch owner; Blair Fitzsimons as a representative for the TSCRA, and Beryl Armstrong as an environmental representative. They all did a great job explaining why they felt the project is important and how some of the land and grazing management practices used at Red Corral are different from a more conventional ranch management approach. Lots of footage of the ranch was made and used as a backdrop for the video. Stunning landscape shots of the rolling hills, wildflowers and

bubbling creek demonstrate how planned recovery times for the pastures enhance their health.

The second segment of the video was filmed in the KLRU studio as a panel discussion among coalition members J. David Bamberger (rancher), David Langford (Executive Vice-President with Texas Wildlife Association), David Braun (an environmental expert and consultant), and Peggy Sechrist (rancher and group facilitator for PlanIt Texas). Host Tom Spencer facilitated the session.

The discussion initially reviewed the development of the hostility that arose in the early 1990's between agricultural landowners, the environmental community and government agencies—the reason the

PlanIt Texas project was formed. The group then discussed the value of the project, the benefits of learning how to work collaboratively and their hopes for the future.

The program was aired immediately on April 16 and will hopefully air again in the near future. KLRU is making a master copy of the video available to the PlanIt Texas Coalition so that duplicates can be made for educational purposes.

The Coalition, as well as HRM of Texas, is very grateful to Meadows Foundation of Dallas, Texas for financial support, to J. David Bamberger for his assistance with the video, and to Tom Spencer with KLRU for support and for sharing their video expertise.

Field Day Planned at the Red Corral

Saturday, May 30, 1998. 8:30am to 4:00pm rain or shine, \$15 per person

PlanIt Texas, a coalition of environmental groups, producer groups, government agencies and private land owners, originally came together in an effort to replace distrust and conflict with collaboration toward a common goal. Today they invite you to participate in a tour of the Red Corral Ranch to witness the results of their experience. For several years the Coalition has acted as an advisory management team for this 1100 acre family ranch. They have helped plan and implement economically profitable ways to preserve and enhance the ecology of the land. Forms of production include: using the ranch's lovely stone home, gracious cottage and quiet cabin for a B&B and retreat facility; a

grazing lease where the health of the livestock and of the land are equal objectives; a carefully managed deer herd offered annually as a deer lease; an organic farm; and a landscaped area of native plants specifically intended to attract songbirds, butterflies and hummingbirds.

Come park your car and spend the day on a private ranch in the beautiful hill country between Wimberley and Blanco Texas.

Member organizations will be present at a variety of sites on the ranch to share their expertise, demonstrate the principles which have been successful throughout the collaborative process, and function as a

see Red Corral, page 7

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President's Report

by Joe Williams

Another excellent Annual Meeting was held in Kerrville in February. Our speakers covered a variety of timely and very pertinent subjects.

New board members and officers elected during the meeting are:

Joe Williams - President

George Brannies - Vice President

Lawson Allen - Treasurer

Richard Sechrist - Secretary

Wayne Hanselka - board

Pam Kelly - board

Forrest Armke - board

Jerry Cooke - board

Plans are proceeding for a field day at Fossil Rim in conjunction with the Center for HRM in Albuquerque and a field day hosted by Richard Teague on the Waggoner Ranch near Vernon. In addition, an excellent field day was held at the Kerr Wildlife Management Area on April 3.

Discussions are proceeding with the Kellogg Foundation regarding grant monies for Earth Scientist education and with the Seco Creek Water Quality Demonstration Project for a co-sponsored teacher workshop in the San Antonio area. Look for more.



HRM of Texas Mission Statement

To provide encouragement and support of holistic management in Texas

THREE-PART GOAL

Quality of Life - We value a healthy ecosystem capable of supporting the people in it, strong family units, financial sustainability, a land ethic, and personal growth and development; while having fun and fellowship as a professionally proactive organization.

Forms of Production / Activities - Practicing holistic management, self-sustaining forms of revenue, facilitating training and education, creating public awareness and forming collaborative partnerships.

Future Landscape Description - High biodiversity, a healthy water cycle, a healthy mineral cycle, efficient capture of solar energy, and a harmonious interdependence between urban and rural communities through an understanding of ecological processes.

Holistic Resource Management of Texas, Inc.

Newsletter

is published quarterly by HRM of TX, Inc., a non-profit organization. News articles, area updates and photos are gratefully accepted and will be published as space allows. We welcome letters to the editor related to HRM principles or activities. Direct newsletter correspondence to:

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Introducing...the New President

Four new board members and four new officers were elected at the HRM of Texas Board of Directors February meeting. To formally introduce them to our members and other newsletter readers, we will include brief interview with the new officers and the rest of the board in the next few issues of the newsletter. This month features Joe Williams, the newly elected president. Since some of you may not know Joe personally, we asked him to answer a few questions that inquiring minds might want to know.

How did you first become involved with HRM of Texas?

I became involved sort of by accident back in 1990. An acquaintance of mine in Dallas hosted a two-day meeting featuring Allan Savory and Dalton Maddox as two of the speakers. Their stories convinced me of a personal need for a change in management style.

How have you used what you've learned from holistic management, either in land management or in your personal life?

I practiced what I learned about HRM on land in the Blackland Prairies region in northeast Texas and in Lampasas County in central Texas. The results, especially in Lampasas County, were tremendous.

What first caused you to become interested in the organization or to become more involved?

The organization first interested me because it offered the chance to communicate and focus with other land managers. These are people whose challenges and experiences are sometimes similar to my own, hence very relevant. If you ever want to put somebody to sleep, just start talking to some of your friends in town about a colony of big bluestem you found or the earthworm and dung beetle populations on your ranch.

Can you think of any way your quality of life has changed as a result of managing holistically?

Quality of life for me has been improved with HRM simply due to using the model in my decision-making process. This has definitely helped me to stay focused on my goals while at the same time remembering to stay flexible.

Is there anything specific you hope to accomplish while serving as president of HRM of Texas?

Hopefully while I am a board member, we can increase the membership to help spread the message of HRM by example. I believe there are many farm/ranch families who could benefit immensely by managing holistically.

Is there anything else you'd like to share, either on a personal note or specific to holistic management?

One last thing I would like to share is that I always learn something or get a new idea whenever I attend an HRM function. The members are very open and willing to share their experience.



HRM of Texas, Inc. Advisory Board

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Holistic Resource Management is a dynamic and collaborative process. Our experience with this process precludes us from rendering comment or advice regarding a specific tool or management practice outside of a total context. Therefore the editors cannot necessarily endorse the views of any subscriber or contributor to this newsletter. We offer their comments and advertisements for your reflection and appropriate use.

Practitioner Profile: Richard Teague

The Waggoner Ranch Research Project, Wilbarger County, Texas

Richard Teague is a Range Ecologist with the Texas Agricultural Experiment Station at Vernon. Richard, with his research colleagues in Vernon, will host an HRM field day this fall on the Waggoner Ranch Research project area.

The Waggoner Ranch

The 500,000 acre Waggoner Ranch spans 6 counties south of the Red River. It receives an average annual rainfall of 26 inches and has a good mix of warm and cool-season midgrasses. The ranch is lightly stocked and range condition is fair. The large size of the operation gives them an economy of scale, and when judged by the Standardized Performance Analysis (SPA), they come out as one of the least-cost cow-calf operations in the nation.

The perception is that mesquite brush is the biggest problem on the ranch. On much of the ranch, cattle cannot be gathered without using a helicopter. However, mesquite improves wildlife habitat at low or moderate densities and provides the right conditions for some cool season grasses, reducing winter feeding costs. The Waggoner ranch has treated thousands of acres since the 1950s, but the brush has grown back as multi-stemmed thickets everywhere except where the brush was removed by root-plowing and follow-up grubbing of individual plants. Most of the treatments to reduce mesquite have been terminated due to high costs.

Goal

The objectives are to develop a profitable management strategy to reduce mesquite using fire, decrease chemical and mechanical inputs for mesquite control, improve grass composition and productivity, enhance wildlife habitat, and cope with drought.

The Research Project

To be of greater value to ranchers, the experiment is being conducted under commercial ranch conditions at the ranch scale. The study includes 4 treatments with 2 replications per treatment covering an area of about 34,000 acres. Three different rotational grazing systems are being compared with continuous grazing. These 3 different

sufficient fuel to carry the fire and produce the desired effect on mesquite. The i herd rotations receive about 45 days rest during rapid growth and 90 days at other times. One fourth of each system is rested to provide sufficient fuel for burning in February and March. The whole area is grazed during the year, but at least 1500 lb/ac of fuel is left in the areas to be burned that year.

Prescribed burning is conducted in late winter to minimize negative effects on the soil and vegetation, increase the safety factor and achieve the desired effect on mesquite. In terms of frequency, the goal is to burn every 4 - 6 years.

If a very intense fire is applied using high fuel levels, high air temperature and low humidity under moderately windy conditions, the entire above-ground portion of the tree is killed. This is followed by regrowth of virtually all plants, which with no follow-up burn eventually creates a regrowth thicket. An alternative is to burn using less fuel and when weather conditions will result in a less intense fire. Such low intensity fires result in mesquite trees that (1) have less foliage and potentially compete less with grasses for water, (2) maintain apical dominance and do not resprout, and (3) improve visibility for livestock management because the lower branches are removed and there is no regrowth. Both high and low intensity fires are being applied in each treatment

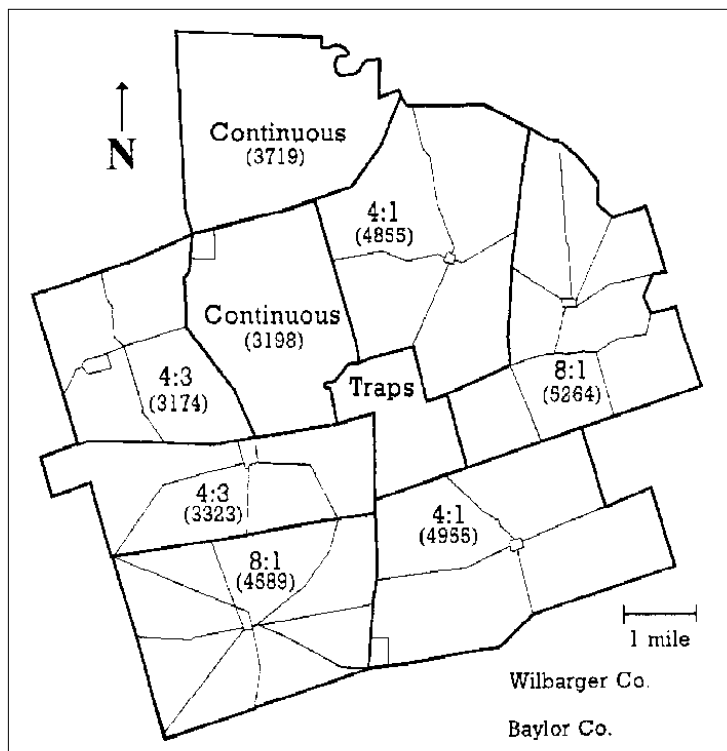


Figure 1. The treatment plan on the Kite Project showing the position and size (acres) of individual treatment replicates. The respective treatments are: continuous grazing; a Merrill 4-pasture, 3-herd system; a 4-pasture, 1-herd system; and an 8-pasture, 1-herd system.

systems represent different levels of management intensity and are being compared to provide the points for and against each, since different ranchers are likely to be comfortable with different intensities of management. The Waggoner ranch does not believe in HRM principles. The treatments include:

- 1) Continuously grazed pastures at a moderate stocking rate (control with no burn).
- 2) A 4-pasture, 3 herd (Merrill) system.
- 3) A 4-pasture, 1 herd system.
- 4) An 8-pasture, 1 herd system.

Fire is used in years when there is

to evaluate the relative merits of each.

Questions To Be Answered

The questions we are asking in this project include which treatment(s) provide;

1. Enough fuel for fire to reduce mesquite (either by topkilling or creating a savanna effect)?

2. The highest gross profit per acre while maintaining the natural resources on which production depends?

3. The best management for wildlife habitat applying controlled burning using

Continued next page

IN MEMORIAM—Ernest A. Haner

"We should judge a man's worth, not by his good qualities, but by the use he puts them to."—La Rochefourcauld

When Ernest A. Haner died of a massive heart attack on December 24, 1997, at the age of 57, natural resource management lost a good friend and advocate. As we look at his life and nature we must consider the influence he had on all that he touched. Ernest was a 5th generation rancher in the Hebronville area of Jim Hogg county in south Texas. He acquired a love of the land early that lasted all his life. After graduation from Texas A&M University he joined the Soil Conservation Service and spent most of his career as District Conservationist in the Monte Mucho Soil and Water Conservation District, Jim Hogg County. As District Conservationist he worked with producers on a variety of land management problems and solutions and quickly earned the respect and affection of the ranching community through his sound advice and technical assistance. In visiting with a leading Jim Hogg county rancher following Ernest's death, our conversation wasn't one of sorrow, but rather of remembrance—of

his cheerful nature, his desire to help, and his sincere appreciation for God's handiwork—the land. He was a steward of the first order.

I first met Ernest in 1976 in his role as District Conservationist with the Soil Conservation Service (now Natural Resource Conservation Service - NRCS) and mine as an Extension Range Specialist. Over the years we had many opportunities to work together, to discuss common interests, and to argue our differences. He was a major player in the South Texas Meat Goat Initiative and a valued advisor on a buffelgrass management program—both programs in which I was intimately involved. Ernest recognized early on the compatibility between grazing and biodiversity and it quickly became apparent that he was a supporter of endangered plant species and worked with clientele on co-existence strategies for rangeland.

He was an early supporter of intensive, short duration, or cell grazing, known in the early 1980's as the Savory Grazing Method. At one time, legend has it, there were more cell grazing systems in the Monte Mucho District than anywhere else in Texas. This was, of course, due to Ernest's influence.

As Holistic Resource Management evolved, he embraced the conception and philosophy and based his technical guidance to clientele on HRM. He was a long-term member of Holistic Resource Management of Texas and was active in the organization until his death.

After retirement from the NRCS he was elected as Director of the Monte Mucho Soil and Water Conservation District. He also served as a Director of HRM of Texas and a Director of the West Texas Appaloosa Club. He was also active in Civic and community activities. All the while, he continued to ranch.

He is survived by his wife, Brenda Haner whom he married on October 6, 1962; a son Eric Haner of Hebronville; a daughter and son-in-law, Brigitte H. and Odell Gonzalez of Hebronville; his parents, Melvin and Esther Haner of Hebronville; two brothers, Clarence Haner of Hebronville and Thomas Haner of Corpus Christi; two granddaughters, Erica and Elizabeth.

Ernest Haner was grounded in the family, his community, and was a true steward of the land—he will be missed.

C. Wayne Hanselka

Practitioner Profile: Teague & The Waggoner Ranch

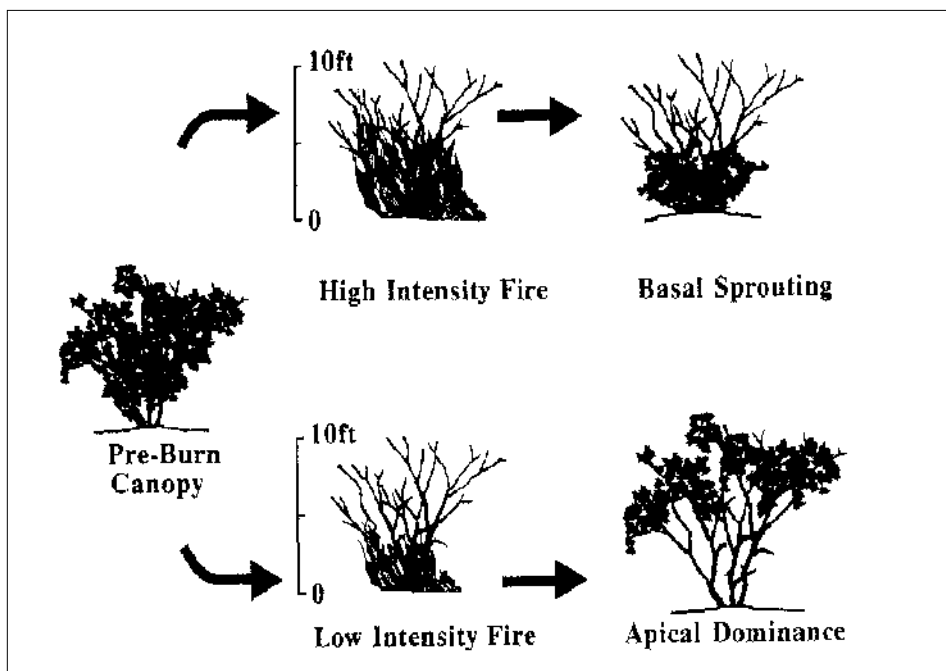


Figure 2. The consequences of burning with high intensity fire to achieve a topkill or a low intensity fire to achieve a savanna effect.

rotational grazing?

4. The best grass composition, density and cover?
5. The minimum economic and environmental impact due to drought?
6. The most stable cash flow and minimum capital expenditures?

Measurements

In addition to environmental and animal performance measures, a full economic analysis of each treatment will be conducted using Standardized Performance Analysis (SPA). Cow-calf performance is assessed in terms of beef produced and profit per acre. One of the most important results will come from the unburned controls. In this treatment, the cost of not controlling mesquite or not implementing other treatments will be taken into account when calculating profit. In this way the cost of not maintaining the natural resources on which production depends will be taken into account to calculate true profit.

Bulletin Board

Back by popular demand...

HRM introductory courses coming in June

Several people have recently asked when another introductory course would be held. You'll be happy to know that registered HRM educator Peggy Sechrist (former HRM of TX Executive Director) will conduct two separate three day courses in June. The first course will be in Bandera, **June 4-6**. The second one will be at Baylor University in Waco **June 26-28**.

Entitled "Holistic Management—How To Do It," each 3-day workshop is designed to introduce the principles of holistic management and how to apply them to your situation. On the agenda is how to create new wealth from your resource assets, how to plan and achieve a profit, how to improve land health and stability, how to make better decisions relating to your goal, and how to achieve your desired quality of life. The format will be highly interactive and experiential, including lots of outside time. Satisfaction is guaranteed!

Call Peggy at 830-997-5932 for more details about these learning opportunities.

The Sixth Annual Sustainable Agriculture Weekend

Sponsored by the Promised Land Network

Slated for **July 31-Aug. 1, 1998**, this summer tradition promises another fun weekend with activities in both Hereford and Nazareth, Texas. The theme this year is "Building Sustainability from the Ground Up."

Friday features indoor workshops focused on the theme and a panel of presenters discusses the topic, Saturday morning offers outdoor workshops such as *Dryland Agriculture, Post CRP Acreage Management, Passing on the Family Farm and Using Futures Options as a Marketing Tool*. Afternoon sessions are in the air conditioned indoors and include a rural fair with food and musicians followed by a concert and dance.

For a brochure and other information, call Lydia Villanueva at 806-364-4445.

Harmel Memorial Scholarship Fund

As you know by now, Donnie Harmel, longtime manager of the Kerr Wildlife Management Area near Hunt, lost his battle with cancer last fall. Donnie's dedication to innovative, responsible natural resource management inspired and challenged anyone who knew him.

As a tribute to his contributions to the field, the Harmel Memorial Scholarship Fund has been established. Organizers (Texas Chapter—The Wildlife Society and Fisheries Sciences Department at Texas A&M) want to raise at least \$22,000 over the next three years. If this goal is met, Texas A&M will match funds 1:1 as part of its drive to create Aggie alumni memorial scholarships.

Once the necessary funds have been raised, the Harmel scholarship will be made available to deserving Texas A&M students majoring in wildlife sciences. This is an excellent opportunity to encourage students to enter this vital field.

Send donations made out to "Texas A&M Foundation" (designate "Harmel Memorial Scholarship" on the memo line) to: Dr. Bob Brown, Head, Wildlife & Fisheries Sciences Dept., 210 Nagle Hall, Texas A&M University, College Station, TX 77844. For more information, contact Dr. Brown at 409-845-5777.



Meetings, etc.

May 12-14, 1998: Texas Nature Tourism Association 3rd Annual Meeting, San Angelo. For more information, call Patti Young at 512-296-3331 or e-mail bbarb@rivnet.com.

May 30, 1998: PlanIt Texas Field Day (see story, page 1)

June 4-6, 1998: Introduction to HRM, Bandera, Texas. For more information and to register call Peggy Sechrist at 830-997-2508.

June 25-26, 1998: Management of Grazinglands in Northern Mexico and South Texas: A Binational Workshop., Laredo, Texas. For more information call the Centers for Grazinglands and Ranch Management at 409-845-5589.

June 26-27, 1998: Texas Wildlife Association's 13th Annual Convention, Hyatt Regency Hill Country Resort, San Antonio. For more information, call 1-800-460-5494.

June 26-28, 1998: Introduction to HRM, Waco, Texas. For more information and to register call Peggy Sechrist at 830-997-2508.

July 25, 1998: Heart-Bar Deer Farms, Inc. Deer Farming Seminar, hosted by Deer Meadow Ranch, Athens. For more information and to register call 210-225-6571.

July 31-August 1, 1998: Sustainable Ag Weekend in Hereford & Nazareth (see story this page)

August 5, 1998: Heart-Bar Deer Farms, Inc. Deer Farming Seminar, hosted by Bosuri Creek Ranch, Dripping Springs. For more information and to register call 210-225-6571.

September 26, 1998: Heart-Bar Deer Farms, Inc. Deer Farming Seminar, hosted by Heart Bar Deer Farms, Yancey. For more information and to register call 210-225-6571.

October 3-4, 1998: Texas Wildlife Expo., Texas Parks and Wildlife Department Headquarters, Austin. For more information call 1-800-792-1112.

October 17, 1998: Waggoner Ranch Field Day (see story page 4)

February 6-7, 1999: HRM of Texas Annual Meeting, Kerrville, Texas. More information in the next newsletter.

Red Corral, from page 1

resource to participants (whether you manage a garden, several acres, a farm, ranch or public lands).

Learn to recognize Golden Cheek Warbler habitat, identify wildflowers and collect seed, how to monitor soil and rangeland health, identify native grasses and plants, run a B&B, manage (and weed) an organic farm, attract wildlife, and much much more.

The registration fee of \$15/adult includes a sack lunch (we'll picnic near Stillpoint Cabin on Wanslow Creek at the ranch) and a PlanIt Texas Landowner's Manual. The manual is a unique collection of perspectives and suggestions to help landowners accomplish two things: develop a plan for sustainable profitable agricultural options and to restore and manage for a diversity of habitats, providing sustainable homes for wildlife and native plants.

Registration for children is \$10/child (12 years and under) which includes lunch but no manual. This will be an outdoor event, so dress for the weather, and expect to do some walking.

To register, send your name, address, phone number, Fax number, \$ amount enclosed and check (payable to Red Corral Ranch) to Red Corral Ranch, 505 Red Corral Ranch Rd., Wimberley TX 78676 or Fax 512-452-2423. A confirmation letter and map will be returned to you by mail or Fax. Lunch is guaranteed only to those who register by May 26, 1998.

April Board Meeting

Focus on the Future

The HRM of Texas Board met in Austin, April 21 to combine a new member orientation with a brief planning session and project update. The group spent a productive and enjoyable day reviewing numerous activities and special projects currently in progress and discussing new ways to encourage the practice of holistic management. The board is very interested in hearing from newsletter readers about ideas for increasing membership, public outreach activities, requests for specific classes, newsletter items, annual meeting speakers or topics, and anything else you would like to contribute. Input is always welcome and will be used to help determine future activities and planning endeavors. The deadline for submitting information for the summer newsletter is the first week of June.

Seeing is believing

Kerr Field Day

A diverse group of people attended the Kerr Wildlife Management Areas (WMA) April 3 field day cosponsored by the Texas Parks and Wildlife Department and HRM of Texas. An interesting blend of ranchers, biologists, college students, water quality specialists and other interested resource managers enjoyed Bill Armstrong's informative and entertaining presentation describing various tools used at the Kerr WMA. The group visited several sections of the Kerr and observed the noticeable differences in areas where prescribed burning, planned grazing (including appropriate periods of rest for plant recovery), and other management practices were, or in one obvious situation, were not, being used to control brush and encourage the growth of desirable vegetation. Using these tools has simultaneously improved habitat for various species, including white tailed deer, wild turkey, bob-white quail, and the now infamous Texas Hill Country birds, the golden-cheeked warbler and the black-capped vireo.

Those who had visited the Kerr area before were happy to find a new addition—covered seating areas at a couple of stops on the tour, which allowed them to sit and listen to Bill in the shade. Although some people had come to the Kerr specifically to find out more about the prescribed burning program, the lesson that seemed to make the most impact was readily observed at the high-fenced enclosure site. The dense ashe juniper (cedar) thicket, devoid of ground cover, spoke a loud, yet silent message about the results of non-management. While the group pushed through the thick strand of trees and stared at the rocks where grasses and forbs had been on the other side of the fence, Bill profoundly stated, "This is what happens after forty years of rest. Land *has* to be managed."

Shannon Lindermonth, writer for the Texas Farmer-Stockmen, and first-time visitor to the Kerr, was especially impressed with the visual lesson provided at the enclosed area. As Shannon aptly summed it up, "It was easy to see how management is *so* key."

Seeing is believing. If you haven't visited the Kerr WMA to see for yourself, they provide tours to the public the first Friday of every month (except on holidays or during deer hunting season). Or call (830) 238-4483 to schedule a special tour.

If you weren't there, you missed it!

1998 Annual Meeting Recap

According to several accounts, the 1998 Annual Meeting was a big success. On the Friday afternoon before the meeting, about thirty people learned about the basics and the importance of biological monitoring in holistic management. Several other people arrived later to meet, mingle and munch at the evening social hour.

Jack Tompkins helped kick off the Saturday meeting by sharing some of his interesting and diverse experiences with various agricultural enterprises. Newcomers and longtime holistic managers both reported that they learned a lot of good tips from Don Murdock about the importance of open communication among family members. His presentation helped set the stage for the personal experiences shared by the Maddox family. Their description about how three generations participate in regularly scheduled team meetings emphasized the importance of ongoing communication among all the parties involved in managing family resources and to staying on track with accomplishing mutual goals.

Jerry Cooke did an outstanding job of simplifying the complexities of landscape ecology in his usual humorous style, which was crucial, since he was the first speaker immediately after a delicious lunch complete with a scrumptious dessert bar. The crowd listened attentively to Bill Armstrong's account of using prescribed burning and planned grazing, and the relatively new science of cowbird management in enhancing habitat of various wildlife species in the Edward Plateau area. Doak Elledge wrapped up with highlights of his experiences using holistic management and encouragement to experiment until you find something that works.

Plans area already underway for next year's annual meeting which is tentatively scheduled for February 6 and 7, 1999 somewhere in the Kerrville area. The planning committee has selected "The Big Picture" as the meeting theme. You can expect an entertaining and dynamic group of resource managers to participate. Be sure to look for details in future newsletters.





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NON PROFIT ORG.
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Working to provide encouragement and support of holistic management in Texas

Holistic Resource Management of Texas, Inc. is a non-profit organization made up of ranchers, farmers, public land managers, educators, conservationists, and others who are interested in finding financially and ecologically sound ways to manage land.

Categories of membership: \$20—Individual Member; \$35—Family Membership (2 people); *\$100—Active Member; *\$250—Sustaining Member; *\$1,000—Lifetime Member. **Includes one textbook/workbook set*
An annual membership fee entitles you to:

- Four editions of the HRM of Texas, Inc. *Newsletter*
- The privilege to vote for and serve as director of HRM of Texas, Inc.
- The opportunity to participate in management clubs, field days, practitioner panels and other educational opportunities to assist with the application of Holistic Resource Management.

Please complete, detach and return the form below with a check for your 1998 dues.



Name: _____

Address: _____

City, State, Zip: _____

Phone: _____ (home) _____ (work)

Occupation: _____ Membership Category: _____

Please make check for desired membership category payable to Holistic Resource Management of Texas, Inc. and send to: **HRM of TX, Rt.1, Box 67, Maxwell, TX 78656.**

For more information contact: Jane Moore (512-357-9091) or Joe Williams (214-368-4032).